BYLAWS OF THE University of South Dakota Women in Medicine and Science (USD WIMS)

Mission Statement

The mission of the USD WIMS is to advance the full and successful participation of women in all roles within academic medicine, and to provide a venue for women to participate in advancing the AAMC mission to improve the nation's health.

ARTICLE I – NAME

The name of this organization shall be the University of South Dakota Women in Medicine and Science referred to in these bylaws as the USD WIMS.

ARTICLE II – PURPOSE

The USD WIMS purpose is to serve as a learning gateway to advance women's success in medicine and science by addressing various topics such as gender equity, recruitment and retention, awards and recognition, and career advancement.

ARTICLE III – PARTICIPANTS

Section 1 – Membership

Members may be faculty of the USD Sanford School of Medicine and others interested in the promotion of WIMS.

Section 2 – Participants

Participants may be faculty, staff, and students of the USD Sanford School of Medicine and others interested in the promotion of WIMS.

Section 3-Meetings

The USD WIMS will meet the 2nd Thursday of each month, 1200-1300hrs (CST)

ARTICLE IV – ADMINISTRATION

Section 1 –Leadership

The USD GWIMS administration shall include the following positions:

Chair, Chair of Steering Committee, Vice Chair, Secretary-Treasurer, Planning Committee Chair, Mentoring Committee Chair

Section 2 – Term

The term of appointment is one (1) year. The appointment may be renewed at the committee's discretion. All leadership positions are on a volunteer basis.

ARTICLE V - ORDER OF BUSINESS

Meetings will consist of the following:

- 1. Roll Call.
- 2. Reading of the Minutes of the preceding meeting.
- 3. Reports of Committees.
- 4. Reports of Officers.
- 5. Old and Unfinished Business.
- 6. New Business.
- 7. Adjournments.

ARTICLE VI – AMENDMENTS

The bylaws may be amended by a majority vote of the Executive Committee.